Thank you for being here!

**Vocabulary:**

**Gender:** Gender is the range of characteristics pertaining to, and differentiating between, masculinity and femininity. Depending on the context, these characteristics may include biological sex, sex-based social structures, or gender identity. (Wikipedia)

**Normative:** like gender, this is a social construct legitimizing the status quo

**Gender Identity:** the **PERSONAL**, internal understanding of who someone is in reference to the social construct of gender

**Gender Expression:** the outward appearance of a person, gender expression can be read, it is best practice not to try to assume gender identity based off of the expression though

**Gender Role:** the expected behaviors, interests, appearance, and demeanor of people as related to their perceived gender

**Binary:** this idea that man and woman are at the opposite poles of gender identity

**A Grammar Lesson...**

Examples of Gender Pronouns:

Ve, ver, vis  
Ey, em, eir  
She, her, hers  
They, them, their  
He, him, his  
Ze,hir  
Ni, nim, nir

*How is Little Bo Peep?*

Little Bo Peep is looking for ________ sheep. Little Bo Peep is having a great time at the Organic Growers School Spring conference, ________ said they learned so much and met some really wonderful people.

**Etiquette:** You do not have to ever guess a person’s gender you may ask: *How do you identify?* or *What pronouns do you use?*
I am committed to:

Resource List:

Black Feminist Theory

*Farming While Black*, Leah Penniman

*Gender & Sexuality for Beginners*, Jaimee Garbacik

Google

*Out Here*, Documentary

*In the Face of Discrimination, LGBTQ Farmers Have Hope for the Future* (article on seedstock.com)

Local LGBTQ organizations

Dallas Robinson  
The Harriet Tubman Freedom Farm  
Whitakers, NC  
freedomfarmenc@gmail.com