

## *Gaying The Garden: Creating Just and Empowering Space on land for LGBTQIA+ People*

Thank you for being here!

### **Vocabulary:**

**Gender:** Gender is the range of characteristics pertaining to, and differentiating between, masculinity and femininity. Depending on the context, these characteristics may include biological sex, sex-based social structures, or gender identity. (Wikipedia)

**Normative:** like gender, this is a social construct legitimizing the status quo

**Gender Identity:** the *PERSONAL*, internal understanding of who someone is in reference to the social construct of gender

**Gender Expression:** the outward appearance of a person, gender expression can be read, it is best practice not to try to assume gender identity based off of the expression though

**Gender Role:** the expected behaviors, interests, appearance, and demeanor of people as related to their perceived gender

**Binary:** this idea that man and woman are at the opposite poles of gender identity

### *A Grammar Lesson...*

Examples of Gender Pronouns:

**Ve, ver, vis**

**Ey, em, eir**

**She, her, hers**

**They, them, their**

**He, him, his**

**Ze, hir**

**Ni, nim, nir**

*How is Little Bo Peep?*

Little Bo Peep is looking for \_\_\_\_\_ sheep. Little Bo Peep is having a great time at the Organic Growers School Spring conference, \_\_\_\_\_ said they learned so much and met some really wonderful people.

**Etiquette:** You do not have to ever guess a person's gender you may ask: *How do you identify?* or *What pronouns do you use?*

**I am committed to:**

**Resource List:**

Black Feminist Theory

*Farming While Black*, Leah Penniman

*Gender & Sexuality for Beginners*, Jaimee Garbacik

Google

*Out Here*, Documentary

*In the Face of Discrimination, LGBTQ Farmers Have Hope for the Future*(article on seedstock.com)

Local LGBTQ organizations

**Dallas Robinson**  
**The Harriet Tubman Freedom Farm**  
**Whitakers, NC**  
**freedomfarmenc@gmail.com**